



# Tennessee Employment Relations Research Association

18<sup>th</sup> Annual TERRA Conference

9 & 10 November 2016

*Miller Building, MTSU (Murfreesboro on Bell Road)*

*SHRM "Strategic" Credits Available*

*Balancing a Transforming Workplace with an Ever-Changing Workforce*

**Wednesday,  
November 9**

8-9 a.m. Breakfast

9 - 10:30 a.m.

TBA

10:30 - 10:45 Break

10:45 - 12:15 p.m.

Org Culture Workshop -

*Generations in the Workplace*

*Christian Sprogus*

12:15 - 1:30 p.m.

Banquet & Featured Speaker

Dan Cornfield, Vanderbilt  
Behind the Beat - Nashville's  
Music Community

1:30 - 3:00 p.m.

Health & Safety

1. Dr. James Grosch  
Aging Workforce  
2. Steve Hawkins  
TOSHA annual review

2:30 - 4:30 p.m.

**Building Sustainable Organi-  
zations**

Greg Murray, IAM

4:30 - 5:30 p.m.

**Business Meeting fol-  
lowed by**

Hospitality Reception

Sponsored by Mid-South

Carpenters Regional Council

**Thursday,  
November 10**

8:00 - 9:00 a.m. Breakfast

9:00 - 10:30 a.m. Session  
Mock Arbitration - Phil La-  
Porte (Atlanta)

10:30 - 10:45 . Break

10:45 - 12:15 a.m.

Employment & Labor Law  
Review Covington, Marcus,  
Karabel)

12:15 - 1:30 p.m.

Luncheon & Speaker

Saul Solomon, Klein Bussell

1:30 - 3:00 p. m.

Neuroscience & Employment  
Relations, FMCS Workshop

Javier Ramirez, FMCS  
Negotiations Skills

3:00 - 3:15 p.m. Break

3:15 - 5:00 p.m. Session  
Arbitration Panel Discussion  
& Workshop

Hoyt Wheeler (S. Carolina)  
Millie Bowers (Kentucky)

5:00 p.m. ADJOURN